

Carbon Reduction Plan

DUNLIN CARE LTD

Supplier name	DUNLIN CARE LTD
Company number	14733658
Registered office	Brabus Suite, Unit 3 Paddock Road, Caversham, Reading, Berkshire, RG4 5BY
Publication date	23 June 2026
Reporting period	1 April 2025 to 31 March 2026
Net Zero target date	31 March 2050

Commitment to achieving Net Zero

Dunlin Care Ltd is committed to achieving Net Zero emissions by 31 March 2050 at the latest for its UK operations.

This commitment applies to the services delivered by Dunlin Care Ltd, including domiciliary care, care at home, community care support and related office-based activities. The organisation will review this Carbon Reduction Plan at least annually and will publish the latest version on its UK website.

Baseline emissions footprint

Baseline emissions are the reference point against which emissions reduction is measured. Dunlin Care Ltd has used 2024/25 as its baseline year. This is the first baseline reporting period used for this Carbon Reduction Plan.

Baseline year	2024/25
Method	Activity-based estimate using UK Government GHG Conversion Factors for Company Reporting 2026.
	No company-owned or leased vehicles. No direct fuel combustion controlled by the company. Staff use personal vehicles for care delivery travel and commuting. Office electricity is treated as Scope 2. Waste, business travel and employee commuting are treated as Scope 3.

Baseline year emissions:

Emissions source	Total tCO ₂ e
Scope 1	0.00
Scope 2	0.21
Scope 3, included sources	10.77
Total emissions	10.98

Current emissions reporting

Current reporting year: 2025/26

Emissions source	Total tCO2e
Scope 1	0.00
Scope 2	0.19
Scope 3, included sources	9.99
Total emissions	10.18

Emissions reduction targets

In order to continue progress towards Net Zero, Dunlin Care Ltd has adopted carbon reduction targets. The current working draft footprint is 10.18 tCO2e for 2025/26, compared with 10.98 tCO2e in the 2024/25 baseline year. This represents an estimated reduction of 7.3% against the baseline.

Dunlin Care Ltd projects that carbon emissions will reduce to approximately 7.63 tCO2e by 2030, 5.60 tCO2e by 2035, 3.56 tCO2e by 2040, 1.53 tCO2e by 2045, and Net Zero by 2050.

Target year	Projected emissions tCO2e	Target position
2025/26	10.18	Current reporting year
2030	7.63	Reduce avoidable travel emissions and office energy use
2035	5.60	Increase low-emission travel and digital scheduling
2040	3.56	Move towards zero-emission travel where practical
2045	1.53	Residual emissions only
2050	0.00	Net Zero

Carbon reduction projects

Completed and current measures

- Care planning and staff rostering to reduce unnecessary travel between service users.
- Use of telephone and video meetings where suitable, reducing non-essential management journeys.
- Electronic records and digital communication to reduce paper use and printing.
- Office recycling for paper, card and packaging where local facilities are available.
- Encouraging staff to switch off lights, laptops, monitors and chargers when not in use.
- Consideration of local recruitment and localised staff allocation to reduce commuting and care delivery mileage.

These measures are estimated to have reduced total emissions from 10.98 tCO2e in 2024/25 to 10.18 tCO2e in 2025/26, an estimated reduction of 0.8 tCO2e.

Future measures

- Collect verified monthly staff mileage data for care delivery travel and separate this from commuting mileage.
- Review staff travel routes quarterly and allocate carers geographically where this supports continuity of care.
- Promote low-emission travel options where suitable, including walking, cycling, public transport and electric vehicles.
- Review office electricity use and switch to a renewable electricity tariff where commercially practical.
- Introduce a simple environmental checklist for procurement of office supplies, cleaning materials and PPE.
- Reduce printing further by using digital care plans, electronic policies and secure online document sharing.
- Review waste streams annually, including general waste, recycling and any clinical waste contractor records.
- Update the Carbon Reduction Plan annually within six months of the financial year end.

Environmental management measures for contract delivery

For the Wokingham contract, Dunlin Care Ltd will apply practical environmental management measures that are proportionate to a domiciliary care provider. These include route planning, localised staff allocation, digital records, reduced printing, waste segregation, responsible procurement and annual emissions review.

Dunlin Care Ltd will monitor mileage, energy use and waste data during contract delivery. The organisation will use this information to improve the accuracy of future reporting and to target the main sources of emissions.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Accounting and Reporting Standard, using the appropriate UK Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR principles, and the required subset of Scope 3 emissions has been reported in accordance with the reporting standard for Carbon Reduction Plans and the Corporate Value Chain Scope 3 Standard.

This Carbon Reduction Plan must be reviewed and signed off by the board of directors or equivalent management body before publication and tender submission.

Signed on behalf of Dunlin Care Ltd	<i>Nelia Ruth Crabtree</i>
Name	Nelia RuthCrabtree
Position	Director
Date	23/06/2026